

Fujirebio – Production Planning Lead

In search of a Production Planning Lead

The Production Planning Lead is responsible for ensuring robust, efficient and standardized production planning processes across all production activities within Fujirebio Ghent.

The role combines hands-on production planning ownership with planning governance, planning process harmonization, and (SAP-driven) professionalization, enabling a scalable and data-driven supply chain organization.

Your responsibilities

1. Operational Production Planning (Kits & Antibody/CDMO)

- You take end-to-end ownership of production planning for InnoLine products, translating demand forecasts into SAP production orders and realistic production timelines.
- You ensure robust plans by balancing capacity constraints, batch sizing, campaign planning, raw material availability and shelf-life considerations.

2. Planning & Process Professionalization

- You drive a standardized “one way of working” with consistent templates, assumptions and rules, and maintain clear Planning Guidelines (principles, roles, responsibilities, escalation pathways).
- You lead the professionalization of planning processes in SAP and/or other tools, including correct use of MRP, alignment of master data and improved integration between demand, supply and execution.
- You act as a key interface between planning, IT and business stakeholders, while driving cross-training and ensuring sufficient backup across platforms.
- You further structure and professionalize antibody and CDMO planning by defining clear principles for make-to-stock versus make-to-order, prioritization, capacity allocation and project-based planning.

3. Demand Interface & S&OP Alignment

- You act as the main point of contact for Demand Planning and Commercial teams, actively challenging and validating forecasts based on historical trends and operational constraints.
- You translate demand variability into clear insights on supply risks, inventory evolution and expiry exposure.
- You contribute to a structured monthly S&OP cycle.

4. Continuous Improvement & KPI Management

- You define, implement and monitor key planning KPIs such as service level (OTIF), planning adherence, schedule stability and expiry-related scrap.
- You lead initiatives to improve planning efficiency, reduce waste and increase predictability.
- You drive a culture of data-driven decision-making.

Your profile

- Master's degree in Engineering, Supply Chain or equivalent, with >8 years' experience in production planning or supply chain.
- Strong experience with SAP (MRP, production planning) and complex manufacturing environments, preferably in life sciences or diagnostics.
- Proven track record in process standardization, cross-functional coordination and continuous improvement (Lean / WCM).
- Strong analytical mindset and problem-solving skills, with the ability to translate complexity into clear and actionable planning decisions.
- Ability to influence without formal authority, build trust across stakeholders, and drive alignment between Demand, Production and Supply Chain.
- Able to balance hands-on operational execution with a structured approach to continuous improvement and planning maturity.

Why join Fujirebio?

- A challenging full-time position with a competitive salary and attractive benefits package.
- An engaging and stimulating work environment where you contribute daily to improving healthcare.
- A role with varied responsibilities, offering the autonomy to shape your position.
- An open and informal company culture that fosters collaboration across scientific, operational, commercial and support teams.
- Ample opportunities to further develop your knowledge, skills and talents within a recognized Great Place to Work.

<https://www.fujirebio.com/en>